

The People CMM®

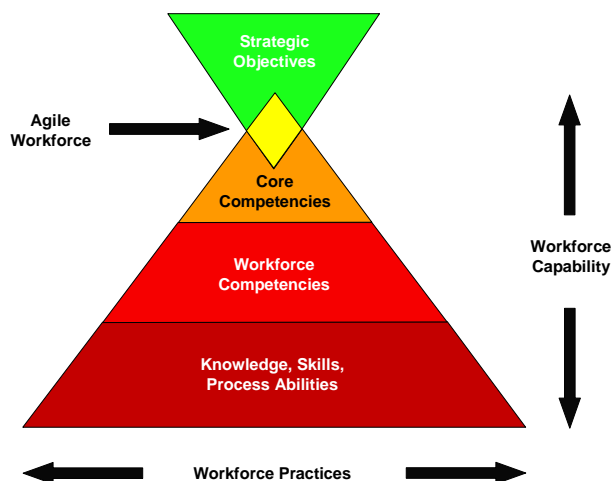


What is the People CMM®?

The People Capability Maturity Model® (People CMM®) is a framework that describes workforce management best practice.

It provides guidelines for enhancing the performance of your workforce through a proven evolutionary approach.

In today's environment of an ageing workforce and the challenges of recruiting and retaining talented people, the adoption of the People CMM® is a must have for all businesses.



How it is used

The People CMM® is an internationally recognised standard that can be used to benchmark your workforce practices, in conjunction with the SCAMPISM appraisal method.

The People CMM® is also a valuable diagnostics tool that can be used to evaluate improvements to your workforce practices.

Benefits in using the People CMM®

Attracting and retaining talented people is the key to making your business successful.

The People CMM® can assist your business to establish:

- An agile and competent workforce
- A culture that supports improvement.

The People CMM® is proven in transforming businesses:

- Into employers of choice
- Into agile organisations
- Able to rapidly respond to new opportunities
- Able to take advantage of emerging technologies.

Reported benefits* using the People CMM® include:

- A decrease in staff departures of 94%
- An Increase in employee satisfaction of 30%
- A decrease in employee turnover of 10%
- Improvements in cost and schedule performance
- A decrease in post-release defects of 50%
- Significant increases in customer satisfaction.

* Reported by actual cases. Sources: The People Capability Maturity Model®, by Curtis et al, and Case Studies in the Introduction to The People CMM® Course.

For more information

You can learn more about the People CMM® by attending a three-day Introduction to The People CMM® Course offered by S-3.

S-3 can also provide your business with People CMM® executive overviews and information sessions.

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